



## **CHIEF OF POLICE**

**Salary Range: \$73,100 to \$102,411 (DOQ)**

**FLSA: Exempt**

**Coverage of City Personnel Manual**

**Open Until Filled**

The City of Nogales is recruiting for a Chief of Police. With supervision and direction from the City Manager or designee, this position plans, directs, manages and oversees the activities and operations of the Police Department.

**MINIMUM QUALIFICATIONS:** Bachelor's Degree in Law Enforcement, Criminal Justice, Public or Business Administration, or a closely related field; Ten years of law enforcement experience, including eight years of supervisory and management experience; and successful completion of a background investigation and polygraph examination

**PREFERRED QUALIFICATION(S):** Spanish Language fluency; Master's Degree in Law Enforcement, Criminal Justice, Public Administration, Business Administration, or closely related field

**LICENSE AND CERTIFICATION REQUIREMENTS:** Arizona POST certification; and Arizona State driver's license

### **APPLICATION PROCESS**

Interested and qualified individuals are encouraged to submit a City application, letter of interest and resume to the City's Human Resources Department located at 777 N. Grand Avenue, Nogales, AZ 85621. Any questions about this recruitment can be directed to: [mpinon@nogalesaz.gov](mailto:mpinon@nogalesaz.gov). For more detailed information see [www.cityofnogales.gov](http://www.cityofnogales.gov) or call 520-287-6571.